

Data Tear Sheet^{1,2}

	Unit	2025	2024	2023	2022	2021
Operations						
U.S. Gross Operated Production	MMBoe	512	446	421	382	356
U.S. Gross Operated Natural Gas Production	Bcf	1,528	1,198	1,090	921	812
Total Gross Operated Production ⁶	MMBoe	539	469	437	—	—
Total Gross Operated Natural Gas Production ⁶	Bcf	1,683	1,328	1,186	—	—
U.S. Workforce Hours Worked	Million hours	45	43	40	34	31
U.S. Gross Completed Wells	#	711	739	765	617	563
Environmental						
Greenhouse Gas Emissions ^{3,4}						
U.S. GHG Emissions						
Scope 1 GHG Emissions	Million metric tons CO ₂ e	8.2	5.9	5.6	5.1	5.0
Scope 2 GHG Emissions	Million metric tons CO ₂ e	0.4	0.4	0.4	0.4	0.4
U.S. Scope 1 GHG Emissions by Constituent Gas						
Carbon Dioxide (CO ₂)	Million metric tons CO ₂ e	6.7	5.6	5.3	4.9	4.7
Methane (CH ₄)	Million metric tons CO ₂ e	1.6	0.3	0.2	0.2	0.2
Nitrous Oxide (N ₂ O)	Million metric tons CO ₂ e	0.004	0.003	0.004	0.003	0.003
U.S. Scope 1 GHG Emissions by Source ⁵						
Combustion	Million metric tons CO ₂ e	6.7	5.3	4.9	4.3	4.1
Flaring	Million metric tons CO ₂ e	0.6	0.4	0.4	0.4	0.6
Other Sources	Million metric tons CO ₂ e	0.9	0.2	0.2	0.2	0.3
U.S. Scope 1 GHG Intensity						
GHG Intensity Rate	Metric tons CO ₂ e/MBoe	16.1	13.2	13.2	13.3	14.0
U.S. Scope 1 GHG Intensity Rate by Source ⁵						
Combustion	Metric tons CO ₂ e/MBoe	13.2	11.9	11.8	11.4	11.5
Flaring	Metric tons CO ₂ e/MBoe	1.1	0.8	0.9	1.2	1.6
Other Sources	Metric tons CO ₂ e/MBoe	1.8	0.4	0.5	0.6	0.8
U.S. Methane Intensity						
Methane Intensity Rate	Metric tons CO ₂ e/MBoe	3.0	0.6	0.5	0.5	0.7
Methane Emissions Percentage	%	0.19	0.04	0.04	0.04	0.06
U.S. Wellhead Gas Capture						
Wellhead Gas Capture Rate	%	99.9	99.9	99.9	99.9	99.8
Total GHG Emissions ⁶						
Scope 1 GHG Emissions	Million metric tons CO ₂ e	8.4	6.0	5.7	—	—
Scope 3 GHG Emissions ⁷	Million metric tons CO ₂ e	145.9	127.0	118.0	110.3	—
Total Scope 1 GHG Emissions by Constituent Gas ⁶						
Carbon Dioxide (CO ₂)	Million metric tons CO ₂ e	6.8	5.7	5.4	—	—
Methane (CH ₄)	Million metric tons CO ₂ e	1.6	0.3	0.3	—	—
Nitrous Oxide (N ₂ O)	Million metric tons CO ₂ e	0.004	0.003	0.004	—	—

Updated EPA Methodology

Historical EPA Methodology



	Unit	2025	2024	2023	2022	2021
Total Scope 1 GHG Emissions by Source ⁶						
Combustion	Million metric tons CO ₂ e	6.8	—	—	—	—
Flaring	Million metric tons CO ₂ e	0.6	—	—	—	—
Other Sources	Million metric tons CO ₂ e	1.0	—	—	—	—
Total Scope 1 GHG Intensity ⁶						
GHG Intensity Rate	Metric tons CO ₂ e/MBoe	15.5	12.8	13.0	—	—
Total Scope 1 GHG Intensity Rate by Source ⁶						
Combustion	Metric tons CO ₂ e/MBoe	12.6	—	—	—	—
Flaring	Metric tons CO ₂ e/MBoe	1.1	—	—	—	—
Other Sources	Metric tons CO ₂ e/MBoe	1.8	—	—	—	—
Total Methane Intensity ⁶						
Methane Intensity Rate	Metric tons CO ₂ e/MBoe	3.0	0.7	0.7	—	—
Methane Emissions Percentage	%	0.18	0.04	0.06	—	—
Energy Use ³						
U.S. Electricity Usage	Thousand MWh	940	923	805	755	721
Other Air Emissions						
Sulfur Dioxide (SO ₂)	Metric tons	250	215	230	210	160
Nitrogen Oxides (NO _x)	Metric tons	8,600	8,000	6,800	8,600	9,700
Volatile Organic Compounds (VOCs)	Metric tons	8,300	8,000	6,800	7,100	8,400
Water Management						
Total Water Used	MMBbls	390	328	306	219	196
Reuse	MMBbls	208	164	175	127	107
Percent Sourced from Reuse	%	53	50	57	58	55
Nonfresh Water	MMBbls	77	71	68	62	71
Percent Sourced from Nonfresh Water	%	20	22	22	28	36
Fresh Water	MMBbls	104	93	63	30	18
Percent Sourced from Fresh Water	%	27	28	21	14	9
Total Water Intensity Rate	Bbls/Boe	0.76	0.73	0.73	0.57	0.55
Reuse Intensity Rate	Bbls/Boe	0.41	0.37	0.42	0.33	0.30
Nonfreshwater Intensity Rate	Bbls/Boe	0.15	0.16	0.16	0.16	0.20
Freshwater Intensity Rate	Bbls/Boe	0.20	0.21	0.15	0.08	0.05
Spills						
Spills Over One Barrel						
Oil Spill Volume	Bbls	3,008	2,013	2,780	3,232	4,109
Recovered	Bbls	2,170	1,731	2,345	2,717	2,627
Oil Spill Rate	Bbls/MBoe	0.006	0.005	0.007	0.008	0.012
Recovered	Bbls/MBoe	0.004	0.004	0.006	0.007	0.007
Produced Water Spill Volume	Bbls	15,826	15,387	13,968	12,468	25,304
Recovered	Bbls	9,910	10,945	7,811	10,716	17,558
Number of Oil Spills	#	135	145	199	231	263

	Unit	2025	2024	2023	2022	2021
Social						
Our People						
Employees (as of Dec. 31)	#	3,273	3,003	2,923	2,728	2,697
Employee Voluntary Turnover ⁸	%	2.3	3.0	3.0	5.1	3.8
Employee Representation						
Total						
Female	%	25.7	26.5	27.6	28.0	29.1
Minority ^{9,10}	%	33.0	33.5	32.4	29.9	27.2
Hispanic or Latino	%	21.0	20.9	20.4	18.1	16.2
Black or African American	%	2.2	2.5	2.3	2.3	2.4
Asian	%	7.4	7.6	7.2	6.4	5.9
Other	%	2.4	2.5	2.5	3.1	2.7
Executive- and Senior-Level Managers ⁹						
Female	%	23.1	26.5	25.7	21.6	21.6
Minority ^{9,10}	%	12.8	14.7	11.4	10.8	10.8
Hispanic or Latino	%	2.6	2.9	0.0	0.0	0.0
Black or African American	%	2.6	0.0	0.0	0.0	0.0
Asian	%	5.1	5.9	5.7	5.4	5.4
Other	%	2.5	5.9	5.7	5.4	5.4
First- and Mid-Level Managers ⁹						
Female	%	18.3	18.6	18.2	19.2	17.6
Minority ^{9,10}	%	26.0	25.1	23.5	21.2	20.2
Hispanic or Latino	%	14.4	13.8	12.9	11.7	11.7
Black or African American	%	1.9	2.1	1.9	1.8	1.9
Asian	%	8.0	7.5	6.8	5.9	5.0
Other	%	1.7	1.7	1.9	1.8	1.7
Professionals ⁹						
Female	%	33.1	32.7	33.4	32.9	35.1
Minority ^{9,10}	%	34.7	35.6	34.8	32.2	31.0
Hispanic or Latino	%	16.2	16.4	16.4	14.3	13.7
Black or African American	%	2.7	3.0	2.8	2.8	3.1
Asian	%	13.4	13.6	13.1	12.2	11.3
Other	%	2.4	2.6	2.5	2.9	3.0
All Other						
Female	%	22.8	25.4	28.1	29.1	30.5
Minority ^{9,10}	%	36.7	37.7	36.8	34.1	28.4
Hispanic or Latino	%	31.2	31.6	30.9	27.2	22.4
Black or African American	%	1.9	2.2	2.1	2.1	2.2
Asian	%	0.7	1.1	1.0	0.7	0.7
Other	%	2.9	2.8	2.8	4.1	3.1

	Unit	2025	2024	2023	2022	2021
Safety						
Total Recordable Incident Rate (TRIR)						
Workforce	Incidents per 200,000 work hours	0.29	0.36	0.46	0.51	0.40
Employee	Incidents per 200,000 work hours	0.09	0.19	0.10	0.21	0.37
Contractor	Incidents per 200,000 work hours	0.32	0.38	0.52	0.57	0.41
Lost Time Incident Rate (LTIR)						
Workforce	Incidents per 200,000 work hours	0.07	0.08	0.12	0.17	0.11
Employee	Incidents per 200,000 work hours	0.06	0.03	0.00	0.07	0.03
Contractor	Incidents per 200,000 work hours	0.07	0.09	0.14	0.19	0.13
Work-Related Fatalities						
Employee	#	1	0	0	0	0
Contractor	#	0	0	0	2	0

Units of Measure	
Bbls	barrels
Bcf	billion cubic feet of natural gas
Boe	barrels of oil equivalent
MBoe	thousand barrels of oil equivalent
Mcf	thousand cubic feet of natural gas
MMBbls	million barrels
MMBoe	million barrels of oil equivalent
MWh	megawatt hour

- 1 U.S. operations unless otherwise indicated.
- 2 The metrics in this table and elsewhere in this report have been calculated using the best available information at the time of preparation of this report. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments, and other factors. As a result, these metrics are subject to change if updated data or other information becomes available. Accordingly, certain metrics in this table with respect to prior years may be revised from previous sustainability reports to reflect updated data and other information. Any updates to the metrics in this table, prior to our next sustainability report, will be set forth in the Data Tear Sheet posted to the Sustainability section of the EOG website. Further, certain total amounts in this table may not equal the sum of their components due to rounding.
- 3 We obtained independent third-party verification and assurance of our GHG emissions and energy use data in the year the data was first reported. See Internal and Third-Party Verification and Assurance for more information.
- 4 2025 GHG emissions metrics were calculated using the U.S. Environmental Protection Agency (EPA) Greenhouse Gas Reporting Program methodology as amended in 2024. Prior-year (2021–2024) metrics were calculated using historical EPA methodology.
- 5 Beginning with the 2025 Sustainability Report, we have updated our emissions source categories to incorporate the Pneumatics source category within the Flaring and Other Sources categories. Given the significant progress we have made reducing pneumatic emissions, we believe these updated categories better align with our current operational emissions sources. Our updated source categories are now Combustion, Flaring, and Other Sources.
- 6 Metric includes U.S. and Trinidad operations. See Definitions in the Appendix for more information on boundaries.
- 7 Total Scope 3 GHG Emissions from Category 11: Use of Sold Products. See Definitions in the Appendix for more information on calculation methodology and assumptions.
- 8 Does not include voluntary retirement rates of 1.2%, 1.6%, 0.9%, 1.4%, and 1.1% for 2025, 2024, 2023, 2022, and 2021, respectively.
- 9 As defined by the U.S. Equal Employment Opportunity Commission (EEOC).
- 10 Based on employee self-identification in the year the data was first reported. The “Other” category includes American Indian/Alaska Native, Native Hawaiian or other Pacific Islander, and two or more races.