

Data Tear Sheet^{1,2}

	Unit	2024	2023	2022	2021	2020
Operations						
U.S. Gross Operated Production	MMBoe	446	421	382	356	328
U.S. Gross Operated Natural Gas Production	Bcf	1,198	1,090	921	812	721
Total Gross Operated Production	MMBoe	469	437	—	—	—
Total Gross Operated Natural Gas Production	Bcf	1,328	1,186	—	—	—
U.S. Workforce Hours Worked	Million hours	43	40	34	31	30
U.S. Gross Completed Wells	#	739	765	617	563	615
Environmental						
Greenhouse Gas Emissions ³						
U.S. GHG Emissions						
Scope 1 GHG Emissions	Million metric tons CO ₂ e	5.9	5.6	5.1	5.0	4.5
Scope 2 GHG Emissions	Million metric tons CO ₂ e	0.4	0.4	0.4	0.4	0.4
U.S. Scope 1 GHG Emissions by Constituent Gas						
Carbon Dioxide (CO ₂)	Million metric tons CO ₂ e	5.6	5.3	4.9	4.7	4.2
Methane (CH ₄)	Million metric tons CO ₂ e	0.3	0.2	0.2	0.2	0.3
Nitrous Oxide (N ₂ O)	Million metric tons CO ₂ e	0.003	0.004	0.003	0.003	0.003
U.S. Scope 1 GHG Emissions by Source						
Combustion	Million metric tons CO ₂ e	5.3	4.9	4.3	4.1	3.6
Flaring	Million metric tons CO ₂ e	0.4	0.4	0.4	0.6	0.5
Pneumatics	Million metric tons CO ₂ e	0.03	0.03	0.02	0.05	0.1
Other Sources	Million metric tons CO ₂ e	0.2	0.2	0.2	0.3	0.2
U.S. Scope 1 GHG Intensity						
GHG Intensity Rate	Metric tons CO ₂ e/MBoe	13.2	13.2	13.3	14.0	13.6
U.S. Scope 1 GHG Intensity Rate by Source						
Combustion	Metric tons CO ₂ e/MBoe	11.9	11.8	11.4	11.5	11.1
Flaring	Metric tons CO ₂ e/MBoe	0.8	0.9	1.2	1.6	1.6
Pneumatics	Metric tons CO ₂ e/MBoe	0.1	0.1	0.1	0.1	0.2
Other Sources	Metric tons CO ₂ e/MBoe	0.4	0.5	0.6	0.8	0.7
U.S. Methane Intensity						
Methane Intensity Rate	Metric tons CO ₂ e/MBoe	0.6	0.5	0.5	0.7	0.8
Methane Emissions Percentage (of natural gas production only)	%	0.04	0.04	0.04	0.06	0.08
U.S. Wellhead Gas Capture						
Wellhead Gas Capture Rate	%	99.9	99.9	99.9	99.8	99.6
Total GHG Emissions ⁴						
Scope 1 GHG Emissions	Million metric tons CO ₂ e	6.0	5.7	—	—	—
Scope 3 GHG Emissions ⁵	Million metric tons CO ₂ e	127.0	118.0	110.3	—	—
Total Scope 1 GHG Emissions by Constituent Gas ⁴						
Carbon Dioxide (CO ₂)	Million metric tons CO ₂ e	5.7	5.4	—	—	—
Methane (CH ₄)	Million metric tons CO ₂ e	0.3	0.3	—	—	—
Nitrous Oxide (N ₂ O)	Million metric tons CO ₂ e	0.003	0.004	—	—	—

	Unit	2024	2023	2022	2021	2020
Total Scope 1 GHG Intensity ⁴						
GHG Intensity Rate	Metric tons CO ₂ e/MBoe	12.8	13.0	—	—	—
Total Methane Intensity ⁴						
Methane Intensity Rate	Metric tons CO ₂ e/MBoe	0.7	0.7	—	—	—
Methane Emissions Percentage (of natural gas production only)	%	0.04	0.06	—	—	—
Energy Use ³						
Electricity Usage	Thousands MWh	917	804	755	721	644
Other Air Emissions						
Sulfur Dioxide (SO ₂)	Metric tons	215	230	210	160	—
Nitrogen Oxides (NO _x)	Metric tons	8,000	6,800	8,600	9,700	—
Volatile Organic Compounds (VOCs)	Metric tons	8,000	6,800	7,100	8,400	—
Water Mangement						
Water Use						
Total Water Use	MMBbbls	328	306	219	196	185
Reuse	MMBbbls	164	175	127	107	84
Nonfresh Water	MMBbbls	71	68	62	71	65
Fresh Water	MMBbbls	93	63	30	18	36
Water Use Percentage						
Percent Sourced from Reuse	%	50	57	58	55	46
Percent Sourced from Nonfresh Water	%	22	22	28	36	35
Percent Sourced from Fresh Water	%	28	21	14	9	19
Water Intensity						
Total Water Intensity Rate	Bbbls/Boe	0.73	0.73	0.57	0.55	0.56
Reuse Intensity Rate	Bbbls/Boe	0.37	0.42	0.33	0.30	0.26
Nonfreshwater Intensity Rate	Bbbls/Boe	0.16	0.16	0.16	0.20	0.20
Freshwater Intensity Rate	Bbbls/Boe	0.21	0.15	0.08	0.05	0.11
Spills						
Spills Over One Barrel						
Oil Spill Volume	Bbbls	2,013	2,780	3,232	4,109	2,514
Recovered	Bbbls	1,731	2,345	2,717	2,627	1,612
Oil Spill Rate	Bbbls/MBoe	0.005	0.007	0.008	0.012	0.008
Recovered	Bbbls/Mboe	0.004	0.006	0.007	0.007	0.005
Produced Water Spill Volume	Bbbls	15,387	13,968	12,468	25,304	14,526
Recovered	Bbbls	10,945	7,811	10,716	17,558	8,961
Number of Oil Spills	#	145	199	231	263	—

Data Tear Sheet (continued)

	Unit	2024	2023	2022	2021	2020
Social						
Our People						
Employees (as of Dec. 31)	#	3,003	2,923	2,728	2,697	2,776
Employee Voluntary Turnover ⁶	%	3.0	3.0	5.1	3.8	1.5
Employee Representation						
Total						
Female	%	26.5	27.6	28.0	29.1	30.3
Minority ^{7,8}	%	33.5	32.4	29.9	27.2	25.9
Hispanic or Latino	%	20.9	20.4	18.1	16.2	15.1
Black or African American	%	2.5	2.3	2.3	2.4	2.4
Asian	%	7.6	7.2	6.4	5.9	5.8
Other	%	2.5	2.5	3.1	2.7	2.6
Executive- and Senior-Level Managers⁷						
Female	%	26.5	25.7	21.6	21.6	17.6
Minority ^{7,8}	%	14.7	11.4	10.8	10.8	11.8
Hispanic or Latino	%	2.9	0.0	0.0	0.0	2.9
Asian	%	5.9	5.7	5.4	5.4	5.9
Other	%	5.9	5.7	5.4	5.4	2.9
First- and Mid-Level Managers⁷						
Female	%	18.6	18.2	19.2	17.6	16.4
Minority ^{7,8}	%	25.1	23.5	21.2	20.2	18.8
Hispanic or Latino	%	13.8	12.9	11.7	11.7	10.3
Black or African American	%	2.1	1.9	1.8	1.9	1.8
Asian	%	7.5	6.8	5.9	5.0	5.2
Other	%	1.7	1.9	1.8	1.7	1.5
Professionals⁷						
Female	%	32.7	33.4	32.9	35.1	36.6
Minority ^{7,8}	%	35.6	34.8	32.2	31.0	28.8
Hispanic or Latino	%	16.4	16.4	14.3	13.7	12.4
Black or African American	%	3.0	2.8	2.8	3.1	2.9
Asian	%	13.6	13.1	12.2	11.3	10.8
Other	%	2.6	2.5	2.9	3.0	2.9
All Other						
Female	%	25.4	28.1	29.1	30.5	32.9
Minority ^{7,8}	%	37.7	36.8	34.1	28.4	27.7
Hispanic or Latino	%	31.6	30.9	27.2	22.4	21.4
Black or African American	%	2.2	2.1	2.1	2.2	2.3
Asian	%	1.1	1.0	0.7	0.7	1.1
Other	%	2.8	2.8	4.1	3.1	3.0

	Unit	2024	2023	2022	2021	2020
Safety						
Total Recordable Incident Rate (TRIR)						
Workforce	Incidents per 200,000 work hours	0.36	0.46	0.51	0.40	0.45
Employee	Incidents per 200,000 work hours	0.19	0.10	0.21	0.37	0.56
Contractor	Incidents per 200,000 work hours	0.38	0.52	0.57	0.41	0.42
Lost Time Incident Rate (LTIR)						
Workforce	Incidents per 200,000 work hours	0.08	0.12	0.17	0.11	0.13
Employee	Incidents per 200,000 work hours	0.03	0.00	0.07	0.03	0.13
Contractor	Incidents per 200,000 work hours	0.09	0.14	0.19	0.13	0.13
Work-Related Fatalities						
Employee	#	0	0	0	0	0
Contractor	#	0	0	2	0	1

Units of Measure	
Bbls	barrels
Bcf	billion cubic feet of natural gas
Boe	barrels of oil equivalent
MBoe	thousand barrels of oil equivalent
Mcf	thousand cubic feet of natural gas
MMBbls	million barrels
MMBoe	million barrels of oil equivalent
MWh	megawatt hour

¹ U.S. operations unless otherwise indicated.

² The metrics in this table and elsewhere in this report have been calculated using the best available information at the time of preparation of this report. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments, and other factors. As a result, these metrics are subject to change if updated data or other information becomes available. Accordingly, certain metrics in this table and elsewhere in this report with respect to prior years may be revised from previous sustainability reports to reflect updated data and other information. Any updates to the metrics in this table, prior to our next sustainability report, will be set forth in the Data Tear Sheet posted to the Sustainability section of the EOG website. Further, certain total amounts in this table and presented elsewhere in this report may not equal the sum of their components due to rounding.

³ We obtained independent third-party verification and assurance of our GHG emissions and energy use data in the year the data was first reported. See Internal and Third-Party Verification and Assurance for more information.

⁴ Metric includes U.S. and Trinidad operations. See Definitions for more information on boundaries.

⁵ Total Scope 3 GHG Emissions from Category 11: Use of Sold Products. See Definitions for more information on calculation methodology and assumptions.

⁶ Does not include voluntary retirement rates of 1.6%, 0.9%, 1.4%, 1.1%, and 0.6% for 2024, 2023, 2022, 2021, and 2020, respectively.

⁷ As defined by the U.S. Equal Employment Opportunity Commission (EEOC).

⁸ Based on employee self-identification in the year the data was first reported. The “Other” category includes American Indian/Alaska Native, Native Hawaiian or other Pacific Islander, and two or more races.