

Data Tear Sheet<sup>1,2</sup>

	Units	2022	2021	2020	2019	2018
Operations						
Total Gross Operated Production (U.S.)	MMBoe	382	356	328	361	306
Total Gross Operated Natural Gas Production (U.S.)	Bcf	921	812	721	764	640
Workforce Hours Worked	Millions	34	31	30	44	44
Gross Completed Wells	#	617	563	615	878	896
Environmental						
Greenhouse Gas Emissions <sup>3</sup>						
Scope 1 GHG Emissions	Million metric tons CO <sub>2</sub> e	5.1	5.0	4.5	5.4	5.4
Scope 2 GHG Emissions	Million metric tons CO <sub>2</sub> e	0.4	0.4	0.4	–	–
Scope 1 GHG Emissions by Constituent Gas						
Carbon Dioxide (CO <sub>2</sub> )	Million metric tons CO <sub>2</sub> e	4.9	4.7	4.2	5.0	4.7
Methane (CH <sub>4</sub> )	Million metric tons CO <sub>2</sub> e	0.2	0.2	0.3	0.4	0.7
Nitrous Oxide (N <sub>2</sub> O)	Million metric tons CO <sub>2</sub> e	0.003	0.003	0.003	0.004	0.004
Scope 1 GHG Emissions by Source						
Combustion	Million metric tons CO <sub>2</sub> e	4.3	4.1	3.6	4.0	3.6
Flaring	Million metric tons CO <sub>2</sub> e	0.4	0.6	0.5	1.0	1.2
Pneumatics	Million metric tons CO <sub>2</sub> e	0.02	0.05	0.1	0.2	0.4
Other Sources	Million metric tons CO <sub>2</sub> e	0.2	0.3	0.2	0.2	0.2
Scope 1 GHG Intensity						
GHG Intensity Rate	Metric tons CO <sub>2</sub> e/MBoe	13.3	14.0	13.6	15.0	17.7
GHG Intensity Rate by Source						
Combustion	Metric tons CO <sub>2</sub> e/MBoe	11.4	11.5	11.1	11.0	11.7
Flaring	Metric tons CO <sub>2</sub> e/MBoe	1.2	1.6	1.6	2.8	4.0
Pneumatics	Metric tons CO <sub>2</sub> e/MBoe	0.1	0.1	0.2	0.5	1.3
Other Sources	Metric tons CO <sub>2</sub> e/MBoe	0.6	0.8	0.7	0.7	0.7
Methane Intensity						
Methane Intensity Rate	Metric tons CO <sub>2</sub> e/MBoe	0.5	0.7	0.8	1.2	2.2
Methane Emissions Percentage (of natural gas production only)	%	0.04	0.06	0.08	0.12	0.22
Wellhead Gas Capture						
Wellhead Gas Capture Rate	%	99.9	99.8	99.6	98.8	98.4
Energy Use <sup>3</sup>						
Electricity Usage	Thousand MWh	755	721	644	–	–
Other Air Emissions						
Sulfur Dioxide (SO <sub>2</sub> )	Metric tons	210	160	–	–	–

	Units	2022	2021	2020	2019	2018
Nitrogen Oxides (NO <sub>x</sub> )	Metric tons	8,600	9,700	–	–	–
Volatile Organic Compounds (VOCs)	Metric tons	7,100	8,400	–	–	–
Indirect GHG Emissions from Use of Sold Products (Scope 3) <sup>4</sup>						
Catogory 11: Use of Sold Products	Million metric tons CO <sub>2</sub> e	110.3	–	–	–	–
Water Management						
Total Water Used	MMBbls	219	196	185	268	250
Reuse	MMBbls	127	107	84	91	52
Percent Sourced From Reuse	%	58	55	46	34	21
Nonfresh Water	MMBbls	62	71	65	111	105
Percent Sourced From Nonfresh Water	%	28	36	35	41	42
Fresh Water	MMBbls	30	18	36	67	93
Percent Sourced From Fresh Water	%	14	9	19	25	37
Total Water Intensity Rate	Bbls/Boe	0.57	0.55	0.56	0.74	0.82
Reuse Intensity Rate	Bbls/Boe	0.33	0.30	0.26	0.25	0.17
Nonfreshwater Intensity Rate	Bbls/Boe	0.16	0.20	0.20	0.31	0.34
Freshwater Intensity Rate	Bbls/Boe	0.08	0.05	0.11	0.18	0.30
Spills						
Spills Over Five Barrels						
Oil Spill Volume	Bbls	2,788	3,587	2,081	3,151	14,302
Recovered	Bbls	2,400	2,352	1,379	2,374	12,408
Oil Spill Rate	Bbls/MBoe	0.007	0.010	0.006	0.009	0.047
Recovered	Bbls/MBoe	0.006	0.007	0.004	0.007	0.041
Spills Over One Barrel						
Oil Spill Volume	Bbls	3,232	4,109	2,514	–	–
Recovered	Bbls	2,717	2,627	1,612	–	–
Oil Spill Rate	Bbls/MBoe	0.008	0.012	0.008	–	–
Recovered	Bbls/MBoe	0.007	0.007	0.005	–	–
Produced Water Spill Volume	Bbls	12,468	25,304	14,526	–	–
Recovered	Bbls	10,861	17,558	8,961	–	–
Number of Oil Spills	#	231	263	–	–	–
Social						
Our People						
Employees (as of Dec. 31)	#	2,728	2,697	2,776	2,801	2,684
Employee Voluntary Turnover <sup>5</sup>	%	5.1	3.8	1.5	3.3	5.0

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		Units	2022	2021	2020	2019	2018
Employee Representation							
Total							
Female	%		28.0	29.1	30.3	30.0	29.5
Minority <sup>6,7</sup>	%		29.9	27.2	25.9	25.0	23.2
Hispanic or Latino	%		18.1	16.2	15.1	14.7	13.9
Black or African American	%		2.3	2.4	2.4	2.4	2.2
Asian	%		6.4	5.9	5.8	5.4	5.0
Other	%		3.1	2.7	2.6	2.5	2.2
Executive- and Senior-Level Managers <sup>6</sup>							
Female	%		21.6	21.6	17.6	8.8	8.8
Minority <sup>6,7</sup>	%		10.8	10.8	11.8	11.8	8.8
Black or African American	%		0.0	0.0	2.9	2.9	2.9
Asian	%		5.4	5.4	5.9	5.9	5.9
Other	%		5.4	5.4	2.9	2.9	0.0
First- and Mid-Level Managers <sup>6</sup>							
Female	%		19.2	17.6	16.4	18.3	18.0
Minority <sup>6,7</sup>	%		21.2	20.2	18.8	17.5	16.3
Hispanic or Latino	%		11.7	11.7	10.3	9.3	9.2
Black or African American	%		1.8	1.9	1.8	1.9	1.2
Asian	%		5.9	5.0	5.2	4.6	4.2
Other	%		1.8	1.7	1.5	1.6	1.7
Professionals <sup>6</sup>							
Female	%		32.9	35.1	36.6	36.0	36.1
Minority <sup>6,7</sup>	%		32.2	31.0	28.8	28.3	27.8
Hispanic or Latino	%		14.3	13.7	12.4	12.0	12.2
Black or African American	%		2.8	3.1	2.9	2.9	2.7
Asian	%		12.2	11.3	10.8	10.8	10.4
Other	%		2.9	3.0	2.9	2.7	2.5
All Other							
Female	%		29.1	30.5	32.9	31.4	30.6
Minority <sup>6,7</sup>	%		34.1	28.4	27.7	26.5	23.4
Hispanic or Latino	%		27.2	22.4	21.4	20.8	18.4
Black or African American	%		2.1	2.2	2.3	2.1	2.2
Asian	%		0.7	0.7	1.1	0.7	0.5
Other	%		4.1	3.1	3.0	2.9	2.3
Safety							
Total Recordable Incident Rate (TRIR)							
Employee	Incidents per 200,000 work hours		0.21	0.37	0.56	0.20	0.71

		Units	2022	2021	2020	2019	2018
Contractor	Incidents per 200,000 work hours		0.57	0.41	0.42	0.67	0.89
Workforce	Incidents per 200,000 work hours		0.51	0.40	0.45	0.61	0.87
Lost Time Incident Rate (LTIR)							
Employee	Incidents per 200,000 work hours		0.07	0.03	0.13	0.10	0.14
Contractor	Incidents per 200,000 work hours		0.19	0.13	0.13	0.21	0.26
Workforce	Incidents per 200,000 work hours		0.17	0.11	0.13	0.19	0.25
Work-Related Fatalities							
Employee	#		0	0	0	0	0
Contractor	#		2	0	1	0	0

Units of Measure	
Bbls	barrels
Bcf	billion cubic feet of natural gas
Boe	barrels of oil equivalent
MBoe	thousand barrels of oil equivalent
MMBbls	million barrels
MMBoe	million barrels of oil equivalent
MWh	megawatt hour

<sup>1</sup> U.S. operations unless otherwise indicated.

<sup>2</sup> The metrics in this table and elsewhere in this report have been calculated using the best available information at the time of preparation of this report. The data utilized in calculating such metrics is subject to certain reporting rules, regulatory reviews, definitions, calculation methodologies, adjustments, and other factors. As a result, these metrics are subject to change if updated data or other information becomes available. Accordingly, certain metrics in this table and elsewhere in this report with respect to prior years may be revised from previous sustainability reports to reflect updated data and other information. Any updates to the metrics in this table, prior to our next sustainability report, will be set forth in the Data Tear Sheet posted to the “Sustainability” section of the EOG website. Further, certain total amounts in this table and presented elsewhere in this report may not equal the sum of their components due to rounding.

<sup>3</sup> We obtained independent third-party verification and assurance of our GHG emissions and energy use data in the year the data was first reported. See [Internal and Third-Party Verification and Assurance](#) for more information.

<sup>4</sup> Companywide metric including international operations. See [Definitions](#) for more information on calculation methodology and assumptions.

<sup>5</sup> Does not include voluntary retirement rates of 1.4%, 1.1%, 0.9%, 1.6%, and 1.5% for 2022, 2021, 2020, 2019, and 2018, respectively.

<sup>6</sup> As defined by the U.S. Equal Employment Opportunity Commission (EEOC).

<sup>7</sup> Based on employee self-identification in the year the data was first reported. The “Other” category includes American Indian/Alaska Native, Native Hawaiian or other Pacific Islander, and two or more races.